



BPC EAST/WEST SMALL DIAMETER PACKAGE 1 – CIPP PROJECT

Solicitation Number: CO-00318

Job No.: 18-4534

ADDENDUM 2

January 27, 2020

To Bidder of Record:

This addendum, applicable to work referenced above, is an amendment to the bid proposal, plans and specifications and as such will be a part of and included in the Contract Documents. Acknowledge receipt of this addendum by entering the Addendum number and issue date on the space provided in submitted copies of the bid proposal.

RESPONSES TO QUESTIONS

- 1. Question: My question is do you know if there will be any need for Nondestructive Testing on this project?**

Response: Nondestructive Testing will be needed for Sanitary Sewer Manhole (852.6 SAWS Specifications), Reconstruction of Existing Manholes (855.6 SAWS Specifications), Bypass Pumping (864.6 SAWS Specifications), Rehabilitation of Sanitary Sewer By Cured-in-Place-Pipe (901.6 SAWS Spec), and all Concrete Testing under Item 300 of City of San Antonio.
- 2. Question: Are there videos available for this project? If so, can you provide the disclaimer form so that we may gain access to the videos?**

Response: CCTV videos are available and can be provided by submitting a disclaimer form, which is attached to this Addendum, to the point of contract, Florinda Gonzales. Also, see Changes to the Specifications#2
- 3. Questions: So just to confirm, even though the wage determinations are called Addendum 1 on the project page, they will not actually be considered a formal addendum that must be acknowledged on the proposal forms in the submitted bid. Is this correct?**

Response: Please see Clarification #1 and #3 Changes to the Specifications of this Addendum. The formal change to this wage decision has been incorporated as part of this Addendum.
- 4. Question: Will the Owner/Engineer please provide the budget for this project?**

Response: The Engineer's Opinion of Probable Construction Cost is \$3,070,975.62.
- 5. Question: Will the Owner/Engineer please provide any previous itemized bid tabulations for projects of similar scope?**

*Response: Itemized bid tabulations can be found in the SAWS website:
https://apps.saws.org/business_center/ContractSol/bidtabs.cfm*
- 6. Question: Will the Owner/Engineer please provide a copy of the current plan holders list?**

*Response: Yes, please note the list is not static, but rather changes and plans and specifications as they are downloaded. However, the Plan holders list can be accessed on the SAWS website
https://apps.saws.org/business_center/contractsol/planholderslist.cfm?id=3724*
- 7. Question: Will the Owner/Engineer please provide the anticipated NTP date for this project?**

Response: The anticipated start date is March 2020. The Notice to Proceed will be issued at the pre-construction meeting after SAWS Board approval of the construction contract.

8. Question: Will the Owner/Engineer please confirm if there are any prevailing wage requirements for this job?

Response: Addendum 2 removed and replaced the prevailing wages, per the Department of Labor, in the specifications.

9. Question: Will SAWS allow a qualified Subcontractor to install the CIPP on this project? If yes, then please amend the “Statement of Bidder’s Experience” to include a Subcontractor.

Response: Contractor shall perform the Work with its own organization on at least 40% of the total original contract price. See Changes to the Specifications #1.

CHANGES TO SPECIFICATIONS

1. Statement of Bidder’s Experience, Section SBE – 1 shall be removed in its entirety and replaced with the attached revised version. This version should be used by Bidders when submitting a bid.

2. Insert the following Special Conditions:

CCTV video is available for viewing by prospective bidders and has been made available for informational purposes only. SAWS will require the execution of a SAWS disclaimer form by the Bidder, and once obtained by SAWS, will be provided a link to access the videos. The video disclaimer form should be submitted to Florinda Gonzales via email at Florinda.Gonzales@saws.org. The disclaimer form can be found at the following link: https://apps.saws.org/business_center/ContractSol/Drill.cfm?id=3724&View=Yes

3. Remove the Building and Heavy and Highway Wage Decision in its entirety and replace with the revised version issued by the Department of Labor on 01/3/2020.

OTHER CHANGES

1. The wage decision was posted on the SAWS website without an Addendum cover sheet and was titled on the SAWS web as Addendum 1. Without the signed/sealed cover it is not official. Therefore, the incorporation of the revised Building and Heavy and Highway Wage Decision has been included as part the official Addendum 2.

END OF ADDENDUM 2

This Addendum is 27 pages in its entirety, including attachments.

Attachments: Statement of Bidder’s Experience, Section SBE – 1
Video Disclaimer Form
General Wage Decision Number TX20200231 (rev. 01/03/2020)
General Wage Decision Number TX20200007 (rev. 01/03/2020)



Enrique S. Valdez

01-27-2020

Engineer Name
Company

STATEMENT OF BIDDER'S EXPERIENCE

**BPC SAWS EAST/WEST SMALL DIAMETER PACKAGE 1 – CIPP
SAWS Solicitation No.: CO-00318**

A. Please complete all the fields below. Projects A-1, A-2, and A-3 shall be separate projects.

Contractor shall perform the work with its own organization on at least 40% of the total original contract price.

Bidder must answer all questions completely and all information must be clear, accurate and comprehensive.

If all fields are not completed, the Bid is at risk for being rejected due to non-responsiveness. It is not acceptable to indicate "See attached".

Project A-1 is to have been completed by the Bidder.

- Project A-1 demonstrates construction of a minimum of 1,500 LF by CIPP construction for sanitary sewer mains 8-inches and larger in diameter.
- Project A-1 was completed between 2014 and 2019.

Project A-1 Description

Name of Project: _____ Location: _____

Scope of Work: _____

Pipe Sizes: _____ Pipe Lengths: _____

*Owner Point of Contact (POC): _____ Owner POC Title: _____

Owner POC Phone Number: _____ Construction Cost: _____

Project Start Date: _____ Project End Date: _____

Additional Information: _____

*Owner is defined as entity the Bidder performed work for (i.e. City, County, Utility, State, etc.)

Bidder must provide a specific name with contact information that has been previously verified. The design engineer or inspector may not serve as reference for the Bidder.

Project A-2 is to have been completed by the Bidder.

Project A-2 demonstrates construction of a minimum of 1,500 LF by CIPP construction for sanitary sewer mains 8-inches and larger in diameter. Project A-2 shall be different than project A-1.

Project A-2 was completed between 2014 and 2019.

Project A-2 Description

Name of Project: _____ Location: _____

Scope of Work: _____

Pipe Sizes: _____ Pipe Lengths: _____

*Owner Point of Contact (POC): _____ Owner POC Title: _____

Owner POC Phone Number: _____ Construction Cost: _____

Project Start Date: _____ Project End Date: _____

Additional Information: _____

*Owner is defined as entity the Bidder performed work for (i.e. City, County, Utility, State, etc.)

Bidder must provide a specific name with contact information that has been previously verified. The design engineer or inspector may not serve as reference for the Bidder.

Project A-3 is to have been completed by the Bidder or subcontractor.

Project A-3 demonstrates construction of a minimum of 300 LF by Open-Cut construction for sanitary sewer mains 8-inches and larger in diameter.

Project A-3 was completed between 2014 and 2019.

Project A-4 Description

Name of Project: _____ Location: _____

Scope of Work: _____

Pipe Sizes: _____ Pipe Lengths: _____

*Owner Point of Contact (POC): _____ Owner POC Title: _____

Owner POC Phone Number: _____ Construction Cost: _____

Project Start Date: _____ Project End Date: _____

Additional Information: _____

*Owner is defined as entity the Bidder or sub performed work for (i.e. City, County, Utility, State, etc.)

Bidder must provide a specific name with contact information that has been previously verified. The design engineer or inspector may not serve as reference for the Bidder.

DISCLAIMER

The video clips being provided through the file transfer protocol (FTP) site are for the BPC East/West Small Diameter Package 1-CIPP project. Since these videos have been compiled over a period of time, many of the images may be outdated and no longer accurate. The video clips are being made available for the sole purpose of providing historical background information that may assist Bidders in preparing their response to this solicitation. As planning for any project evolves, important aspects often change. This project is no exception. SAWS makes no representations about the accuracy of this information and disclaims any responsibility for its use.

The FTP details will be provided upon return of this completed form to Florinda Gonzales, Interim Contract Administrator, via email to: Florinda.Gonzales@saws.org

AGREED TO:

Firm / Vendor Name

Representative's Printed Name / Title

Signature

Typed/Printed Firm Name

Date: _____

"General Decision Number: TX20200231 01/03/2020

Superseded General Decision Number: TX20190231

State: Texas

Construction Type: Building

County: Bexar County in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2020. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that

this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/03/2020

ASBE0087-014 01/01/2018

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (Duct, Pipe and Mechanical System Insulation).....	\$ 22.72	10.02

BOIL0074-003 01/01/2017

	Rates	Fringes
BOILERMAKER.....	\$ 28.00	22.35

ELEC0060-003 06/01/2019

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 22.55	9%+5.45

* ELEC0060-004 07/01/2019

	Rates	Fringes
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ELECTRICIAN (Excludes Low
Voltage Wiring).....\$ 28.60 18%+5.45

ELEV0081-001 01/01/2019

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 40.57	33.705

FOOTNOTES:

A. 6% under 5 years based on regular hourly rate for all hours worked. 8% over 5 years based on regular hourly rate for all hours worked.

B. Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving Day; Christmas Day; and Veterans Day.

ENGI0450-002 04/01/2014

	Rates	Fringes
POWER EQUIPMENT OPERATOR Cranes.....	\$ 34.85	9.85

IRON0066-013 06/01/2019

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 22.70	6.73

IRON0084-011 06/01/2019

	Rates	Fringes
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IRONWORKER, ORNAMENTAL.....\$ 24.42 7.12

* PLUM0142-009 08/07/2019

	Rates	Fringes
HVAC MECHANIC (HVAC Electrical Temperature Control Installation Only).....	\$ 30.25	13.36
HVAC MECHANIC (HVAC Unit Installation Only).....	\$ 30.25	13.36
PIPEFITTER (Including HVAC Pipe Installation).....	\$ 31.05	13.76
Including HVAC Pipe Installation		
PLUMBER (Excludes HVAC Pipe Installation).....	\$ 31.05	13.76
Excludes HVAC Pipe Installation		

SFTX0669-002 04/01/2019

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 29.53	21.27

SHEE0067-004 06/01/2019

	Rates	Fringes
Sheet metal worker Excludes HVAC Duct Installation.....	\$ 26.81	16.80
HVAC Duct Installation Only.....	\$ 26.81	16.80

SUTX2014-006 07/21/2014

Rates Fringes

BRICKLAYER.....	\$ 22.15	0.00
CARPENTER (Acoustical Ceiling Installation Only).....	\$ 17.83	0.00
CARPENTER (Form Work Only).....	\$ 13.63	0.00
CARPENTER, Excludes Acoustical Ceiling Installation, Drywall Hanging, Form Work, and Metal Stud Installation.....	\$ 16.86	4.17
CAULKER.....	\$ 15.00	0.00
CEMENT MASON/CONCRETE FINISHER...	\$ 22.27	5.30
DRYWALL FINISHER/TAPER.....	\$ 13.81	0.00
DRYWALL HANGER AND METAL STUD INSTALLER.....	\$ 15.18	0.00
ELECTRICIAN (Low Voltage Wiring Only).....	\$ 20.39	3.04
IRONWORKER, REINFORCING.....	\$ 12.27	0.00
LABORER: Common or General.....	\$ 10.75	0.00
LABORER: Mason Tender - Brick...	\$ 11.88	0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 12.00	0.00
LABORER: Pipelayer.....	\$ 11.00	0.00

LABORER: Roof Tearoff.....	\$ 11.28	0.00
LABORER: Landscape and Irrigation.....	\$ 8.00	0.00
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 15.98	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 14.00	0.00
OPERATOR: Bulldozer.....	\$ 14.00	0.00
OPERATOR: Drill.....	\$ 14.50	0.00
OPERATOR: Forklift.....	\$ 12.50	0.00
OPERATOR: Grader/Blade.....	\$ 23.00	5.07
OPERATOR: Loader.....	\$ 12.79	0.00
OPERATOR: Mechanic.....	\$ 18.75	5.12
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 16.03	0.00
OPERATOR: Roller.....	\$ 12.00	0.00
PAINTER (Brush, Roller and Spray), Excludes Drywall Finishing/Taping.....	\$ 13.07	0.00
ROOFER.....	\$ 12.00	0.00
TILE FINISHER.....	\$ 11.32	0.00
TILE SETTER.....	\$ 14.94	0.00

TRUCK DRIVER: Dump Truck.....	\$ 12.39	1.18
TRUCK DRIVER: Flatbed Truck.....	\$ 19.65	8.57
TRUCK DRIVER: Semi-Trailer Truck.....	\$ 12.50	0.00
TRUCK DRIVER: Water Truck.....	\$ 12.00	4.11

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses

(29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

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"General Decision Number: TX20200007 01/03/2020

Superseded General Decision Number: TX20190007

State: Texas

Construction Types: Heavy and Highway

Counties: Atascosa, Bandera, Bastrop, Bell, Bexar, Brazos, Burleson, Caldwell, Comal, Coryell, Guadalupe, Hays, Kendall, Lampasas, McLennan, Medina, Robertson, Travis, Williamson and Wilson Counties in Texas.

HEAVY (excluding tunnels and dams, not to be used for work on Sewage or Water Treatment Plants or Lift / Pump Stations in Bell, Coryell, McClennon and Williamson Counties) and HIGHWAY Construction Projects

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2020. If this contract is covered by the EO and a

classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/03/2020

* SUTX2011-006 08/03/2011

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (Paving and Structures).....	\$ 12.56	
ELECTRICIAN.....	\$ 26.35	
FORM BUILDER/FORM SETTER Paving & Curb.....	\$ 12.94	
Structures.....	\$ 12.87	
LABORER		

Asphalt Raker.....\$ 12.12
 Flagger.....\$ 9.45
 Laborer, Common.....\$ 10.50
 Laborer, Utility.....\$ 12.27
 Pipelayer.....\$ 12.79
 Work Zone Barricade
 Servicer.....\$ 11.85

PAINTER (Structures).....\$ 18.34

POWER EQUIPMENT OPERATOR:

Agricultural Tractor.....\$ 12.69
 Asphalt Distributor.....\$ 15.55
 Asphalt Paving Machine.....\$ 14.36
 Boom Truck.....\$ 18.36
 Broom or Sweeper.....\$ 11.04
 Concrete Pavement
 Finishing Machine.....\$ 15.48
 Crane, Hydraulic 80 tons
 or less.....\$ 18.36
 Crane, Lattice Boom 80
 tons or less.....\$ 15.87
 Crane, Lattice Boom over
 80 tons.....\$ 19.38
 Crawler Tractor.....\$ 15.67
 Directional Drilling
 Locator.....\$ 11.67
 Directional Drilling
 Operator.....\$ 17.24
 Excavator 50,000 lbs or
 Less.....\$ 12.88
 Excavator over 50,000 lbs...\$ 17.71
 Foundation Drill, Truck
 Mounted.....\$ 16.93
 Front End Loader, 3 CY or
 Less.....\$ 13.04
 Front End Loader, Over 3 CY.\$ 13.21

Loader/Backhoe.....\$ 14.12
 Mechanic.....\$ 17.10
 Milling Machine.....\$ 14.18
 Motor Grader, Fine Grade....\$ 18.51
 Motor Grader, Rough.....\$ 14.63
 Pavement Marking Machine....\$ 19.17
 Reclaimer/Pulverizer.....\$ 12.88
 Roller, Asphalt.....\$ 12.78
 Roller, Other.....\$ 10.50
 Scraper.....\$ 12.27
 Spreader Box.....\$ 14.04
 Trenching Machine, Heavy....\$ 18.48

Servicer.....\$ 14.51

Steel Worker

Reinforcing.....\$ 14.00
 Structural.....\$ 19.29

TRAFFIC SIGNAL INSTALLER

Traffic Signal/Light Pole
 Worker.....\$ 16.00

TRUCK DRIVER

Lowboy-Float.....\$ 15.66
 Off Road Hauler.....\$ 11.88
 Single Axle.....\$ 11.79
 Single or Tandem Axle Dump
 Truck.....\$ 11.68
 Tandem Axle Tractor w/Semi
 Trailer.....\$ 12.81

WELDER.....\$ 15.97

 WELDERS - Receive rate prescribed for craft performing
 operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate

(weighted union average rate).

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Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

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WAGE DETERMINATION APPEALS PROCESS

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2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

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Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

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